

Virtusa (USA): Constituent Deletion

Changes in Russell RAFI™ Index Series

09 February 2021

Following the cash acquisition for Virtusa (USA, constituent) by Baring Private Equity Asia, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	12 February 2021
Russell RAFI Global Small Company Index	12 February 2021
Russell RAFI Developed Index	12 February 2021
Russell RAFI Developed Small Company Index	12 February 2021
Russell RAFI US Index	12 February 2021
Russell RAFI US Small Company Index	12 February 2021

*In the absence of an active market, Virtusa will be removed from index at cash terms of \$51.35 per share held.

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