

Verint Systems (USA): Demerger of Cognyte Software (USA) Changes in Russell Equal Weight Index Series

28 January 2021

Subject to the completion of the demerger of Cognyte Software (USA, non-constituent) from Verint Systems (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 2000 Equal Weight	02 February 2021

*The number of shares is based on the distribution ratio of 1 share of Cognyte Software for each share of Verint Systems held.

**The ICB classification for Verint Systems will be updated from 9537 (Software) to 9533 (Computer Services) effective from the open 04 February 2021.

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