

ConocoPhillips (USA): Merger with Concho Resources (USA)

Changes in FTSE Global Factor Index Series

15 January 2021

Subject to the completion of the Merger with between ConocoPhillips (USA, constituent) and Concho Resources (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE All-World Comprehensive Factor Index	21 January 2021
FTSE All-World ex CW Balanced Factor Index	21 January 2021
FTSE All-World ex CW Climate Balanced Factor Index	21 January 2021
FTSE USA Qual/Val/Vol Factor Index	21 January 2021
Russell 1000 Comprehensive Factor Index	21 January 2021
Russell 1000 Momentum Focused Factor Index	21 January 2021
Russell 1000 Mom/2Val Factor Index	21 January 2021
Russell 1000 Yield Focused Factor Index	21 January 2021

*In the absence of an active market, Concho Resources will be removed at the stock merger terms of 1.46 shares of ConocoPhillips for each share of Concho Resources held.

**Based on the stock merger terms of 1.46 shares of ConocoPhillips stock per share of Concho Resources held.

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