

ConocoPhillips (USA): Merger with Concho Resources (USA) Changes in FTSE4Good Index Series

15 January 2021

Subject to the completion of the Merger with between ConocoPhillips (USA, constituent) and Concho Resources (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE4Good Developed Index	21 January 2021
FTSE4Good US Index	21 January 2021
FTSE4Good US 100 Index	21 January 2021

^{*}In the absence of an active market, Concho Resources will be removed at the stock merger terms of 1.46 shares per share of Concho Resources held.

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^{**}Based on the stock merger terms of 1.46 shares of ConocoPhillips stock per share of Concho Resources held.