

Further to the FTSE Russell notice published on **11 November 2020** in relation to Pfizer (USA): Distribution of Upjohn and Merger with Mylan NV (USA), please note that the exchange terms have been updated as per the company announcement on 16 November 2020 from 0.1247 to 0.124079 Mylan NV share for each Upjohn (Mylan NV Distro) share held for the index changes effective 20 November 2020.

Full details below.

Pfizer (USA): Distribution of Upjohn and Merger with Mylan NV (USA) – Update

Changes in Russell Equal Weight Index Series

17 November 2020

Further to the FTSE Russell notice released 11 November 2020, and subject to the completion of the distribution by Pfizer (USA, constituent) of Upjohn, represented by Mylan NV Distro Shares (USA, non-constituent), and subsequent merger with Mylan NV (USA, constituent) please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	17 November 2020
	20 November 2020
Russell 1000 Enhanced Value Equal Weight Index	17 November 2020
	20 November 2020
Russell Top 200 Equal Weight	17 November 2020
	20 November 2020
Russell Midcap Equal Weight	20 November 2020

^{*}The share total is based off the terms one share of Mylan NV Distro Shares per share of Pfizer held.

^{**}The share total is based on the exchange terms of 0.124079 of a share of Mylan N.V. share for each Mylan NV Distro share held.

^{***}Mylan N.V. will change names to Viatris effective from start of trading on 17 November 2020.

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