

Advanced Disposal Services (USA): Constituent Deletion Changes in Russell RAFI™ Index Series

28 October 2020

Following the cash acquisition of Advanced Disposal Services (USA, constituent) by Waste Management Inc, please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|--|------------------------------------|
| Russell RAFI Global Index | 02 November 2020 |
| Russell RAFI Global Small Company Index | 02 November 2020 |
| Russell RAFI Developed Index | 02 November 2020 |
| Russell RAFI Developed Small Company Index | 02 November 2020 |
| Russell RAFI US Index | 02 November 2020 |
| Russell RAFI US Small Company Index | 02 November 2020 |

*Due to the absence of an active market, Advanced Disposal Services will be removed at the cash acquisition terms of \$30.30 USD per share held.

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