

Implenia AG (Switzerland): Demerger of Ina Invest Holding (Switzerland) Changes in Russell RAFI™ Index Series

05 June 2020

Further to the notice released on 29 April 2020 and subject to the completion of the demerger of Ina Invest Holding (Switzerland, non-constituent) from Implenia AG (Switzerland, constituent), please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|---|---------------------------------|
| Russell RAFI Global Index | 12 June 2020 |
| Russell RAFI Global Small Company Index | 12 June 2020 |
| Russell RAFI Developed Index | 12 June 2020 |
| Russell RAFI Developed Small Company Index | 12 June 2020 |
| Russell RAFI Global ex US Index | 12 June 2020 |
| Russell RAFI Global ex US Small Company Index | 12 June 2020 |
| Russell RAFI Developed ex US Index | 12 June 2020 |
| Russell RAFI Developed ex US Small Company Index | 12 June 2020 |
| Russell RAFI Europe Index | 12 June 2020 |
| Russell RAFI Europe Small Company Index | 12 June 2020 |

 $^{^{}st}$ The number of shares is based on the demerger terms of 1 Ina Invest Holding share for 5 Implenia AG shares held.

Ina Invest Holding will be added to the index with a RGS classification of 0850479 (Engineering & Contracting Services).

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